

Orcadian Energy PLC

Health and Safety Policy

It is the policy of Orcadian Energy PLC (“**Orcadian**”) to conduct all its operations in a manner that protects people and property, and which complies with all applicable legislative requirements and associated codes of practice and guidance. Orcadian recognises that prevention of accidents and ill health is essential to the efficient operation of its business. Accordingly, the control and management of health and safety issues shall be based on assessed levels of risk, which shall be critical factors in all operational and commercial decision making processes.

Orcadian’s committed aim is to conduct business in a manner that safeguards the health and welfare of all our people, employees and contractors alike, and that prevents death or injury. Orcadian considers the well-being of its people to be an overarching priority in all its business activities and recognises the value of its people.


Orcadian’s principal health and safety objective is to provide an appropriate standard of safe working environment, for employees, contract personnel and members of the general public who may be put at risk by the activities of the Company.

To achieve this principal objective, the CEO and the Board of Orcadian will:

- implement a fit for purpose management system that defines expected health and safety Standards and corresponding performance measures;
- implement an independent audit process to monitor compliance with the Health and Safety Policy and regularly report findings to the Board;
- allocate resources to assist line managers in the development of appropriate management systems to assure safe and efficient work activities or operations for which they are accountable.

The final responsibility for achieving the principal objective lies with the CEO and the Board. However, every employee and contractor is required to be responsible for ensuring the health and safety of themselves and others.

This Policy shall be administered and implemented by line management.

Signed:  _____ Date: 12th July 2021
CEO